

## **Adrian Evans - Section 430(2B) Companies Act 2006 Statement**

As announced on 16 May 2022, Adrian Evans will be stepping down from the Company's Board on 27 June 2022 as Chief Financial Officer. Adrian will remain with the Company until his employment ends on 16 September 2022 to ensure a smooth transition of responsibilities.

Details of the remuneration payments made or to be made to Adrian Evans are set out below.

### **Base salary and benefits**

Adrian will continue to receive his current base salary, benefits, and pension contributions during his employment with the Company up to 16 September 2022.

From 17 September 2022 to 15 May 2022, Adrian will receive monthly payments in lieu of notice, comprising payments of base salary. In accordance with the Remuneration Policy, such payments will be subject to mitigation.

Adrian will continue to be covered by the Company's private medical insurance until the end of his notice period, or, if earlier, the date on which he commences new employment which provides a similar benefit.

### **Bonus**

Adrian will be eligible to receive a pro-rated bonus in respect of FY22.

### **Share awards**

Adrian will be treated as a good leaver under the Remuneration Policy and the rules of the Made.com Group plc Incentive Plan ("MIP"). Adrian has the following outstanding awards under the MIP: one-off IPO award and two PSP awards (2021 and 2022 awards).

Adrian's outstanding awards under the MIP will be pro-rated for the portion of the vesting period served as an employee. The awards will remain subject to their original performance conditions and will vest on the normal vesting date. Any PSP awards that vest will be subject to a two-year post-vesting holding period.

Adrian will continue to be able to exercise his vested pre-IPO share options in accordance with the terms on which those options were granted.

Other than the amounts disclosed above, Adrian will not be eligible for any other remuneration payments or payments for loss of office.

The relevant remuneration details relating to Adrian will be included in the Company's 2023 Directors' Remuneration Report for the year ending 31 December 2022.

The above information is provided in accordance with section 430(2B) of the Companies Act 2006.

18 May 2022